

# MISSOURI ANIMAL CONTROL ASSOCIATION

## EXECUTIVE BOARD MEETING MINUTES

February 10, 2022, at 10:00 AM

The meeting was conducted live in at 44 Stone Public House, Columbia. The meeting was called to order by President Holly Bowie at 10:12 AM.

### BOARD MEMBERS PRESENT

Holly Bowie  Matt Allen  Mark Hastings  Christine Kalish   
Beth Gillespie  JT Taylor  Christina Elmore  Steve Norman   
Sandy Alexander  Dan St. Lawrence  Jamie Williams   
Casandra Mosholder

### BOARD MEMBERS ABSENT

Beth Gillespie reported that her father was being taken to the hospital and that she would not be able to attend. She said if she could Zoom in from her phone at some point she would. JT Taylor made a motion to excuse her absence, which was seconded by Sandy Alexander and was unanimously approved.

### NON-VOTED COMMITTEE CHAIR ATTENDANCE

Gina Tanner was not present at the meeting.

### MEMBER AND GUEST ATTENDANCE

There were two members in attendance, Wendy Combs and Sara Spease.

### CONSENT AGENDA

JT Taylor made a motion to accept the agenda as presented, which was seconded by Christina Elmore and unanimously approved.

### PREVIOUS MEETING MINUTES APPROVAL

Previous meeting minutes were reviewed by the Board with no changes deemed necessary. Sandy Alexander made a motion to accept the meeting minutes as written, which was seconded by Steven Norman and unanimously approved.

## MEMBERSHIP'S COMMENTS

Both guests thanked the Board for allowing them to participate in the meeting but made no other comments.

## EXECUTIVE OFFICER'S REPORTS

### President's Report

President Holly Bowie she has been busy with other tasks that she would discuss during the committee reports, otherwise not anything new to report as president.

### Vice President's Report

Vice President Matt Allen reported that he has begun the process of collecting speaker proposals for the 2022 Conference. He said so far, he has received a couple proposals from potential new speakers and has also reached out to some favorites from previous years. Potential speakers as this point include Julia Kelley with a topic of "Preparing for Disaster," not as a shelter, but as individuals. He said he also requested a block of a topic of her choosing. He said he requested expense reimbursement expectations from her, but he imagines it will be similar to last year. He said he has been trading messages with Kevin Hearst and he submitted two topics, about an hour each entitled "Breed ID" and "Photo What/Photo Who." He has also spoken with Michael Banard, with Shelter Planners of America on a topic of "Expand, Renovate, or Build New." He said Banard was asking for hotel and exhibitor booth in return for speaking. He said he has received word from Animal League Defense Fund/justice clearinghouse, who said they would come free of charge, but is yet unclear of topics. He has also spoken with Tim, from Best Friends, who was an exhibitor last year. Tim's topics are not determined yet and Matt said he didn't think there would be any expenses on our part. He said he would continue to reach out to other potential speakers, such as Missouri Alliance for Animal Legislation, ACFA, and DHSS to see about having them all back. Lastly, he said there was an option also of Jim Worden, with LETI, and that if he comes it may have low expense due to him having a lake house in area. JT said Mark Kumpf had asked him if there were specific topics the Board was interested in having. Following some brief discussion, the suggestions were to have some hands-on training particularly in the areas of proper equipment use and in self-defense. Matt asked JT to pass that information on to Kumpf.

### Secretary's Report

JT Taylor stated the December meeting minutes have been posted to the website. He said digitizing hand-written agendas and minutes from the past continues as time permits. He also said had forgotten that the Certification Committee secretary was supposed to forward their meeting minutes to the Executive Secretary and so now he was searching for old certification committee meeting minutes and speaking with former certification committee secretaries to see if they still have agendas and minutes.

### Treasurer's Report

Treasurer Casandra Mosholder reported there was a balance of \$13,426.62 in the Main Account, with a balance of \$2,870.29 in the Certification account. She said there was

**\$690.24 in the PayPal account at this time, and she was going to wait a little longer to transfer it over since more membership renewals were still coming in. JT Taylor made a motion to accept the Treasurer's Report as presented, which was seconded by Sandy Alexander and unanimously approved.**

## **COMMITTEE CHAIR REPORTS**

### **Awards:**

**Jamie Williams reported having received a nomination for the John Rhodes Award, however having reviewed the nomination, he felt it did not meet the criteria for that award. There some a brief discussion that the nomination was more appropriate for either the ACO of the Year or the Animal Care Specialist of the Year. The Board agreed the nomination was more appropriate for ACO of the Year and agreed to transfer the nomination to that award. Jamie said he would contact the nominator and explain the situation. (Later in the meeting he reported having received a response from the nominator who understood and agreed with the Board transferring the nomination) He also reported that he had received a nomination for Christina Kalish to receive the John Rhodes Award.**

### **Certification:**

**President Holly Bowie reported that we still did not have a new Certification Committee Chair and that she and Vice President Matt Allen had been planning the spring certification program. She said it was scheduled for April 5-6 at the Hilton Garden Inn in Joplin. Jamie Williams said he had considered accepting the Certification Chair position long and hard but due to conditions at work he cannot do it at this time. He said he would love to be on the committee and be an instructor, if whomever became the Chair would have him. JT Taylor said that since Nycole Griffin, who had been appointed the Chair, had resigned, it would not be a violation of the Bylaws if Christine Kalish was appointed "acting chair" as she could serve as an ex-officio. She could also continue to teach as part of the committee under the same bylaw. There was a general discussion and Holly asked Christine lots of questions about certification duties and the power point projector. Holly said there was no rush to appoint someone as chair at the moment because the spring program was almost ready to go.**

### **Constitution and Bylaws:**

**JT Taylor said there was nothing to report regarding the Association's Constitution and Bylaws. He said he had just received approval from former Certification Committee Chair that the revised Certification Bylaws reflected the changes the committee had wanted, and they were now ready to present to the Board. He said he was also searching records for previous certification bylaws so that future Constitution and Bylaws committee chairs have a record of previous Constitution and Bylaws for both the Association and the Certification Committee. Matt Allen asked Christine about reporting CEUs to the MACACert email address, and she said she it was still usable. She will send them the password.**

### **Legislation:**

**Dan St Lawrence reported on some proposed legislation that is concerning. He reported that HB 1586 and SB 1958 repeals declawing cats in St Louis city and county; HB 2287**

protects animals in hot cars; HB 2237 provides an incentive for adoption of animals; HB 2446 and SB 979 provides accountability for the use of research animals; HB 2446 and SB 980 prohibits cruelty to dogs during breeding; and HB 1558, HB 1657 and SB 697 eliminates breed specific legislation. He said he'd spoken with Aislinn McCarthy- Sinclair from MAAL and she reported that there was another legislative proposal to remove the disposition hearing portion of the search warrant statute. This proposal will also eliminate and ACOs ability to rescue neglected and abused animals. He also reported that MAAL had contacted him yesterday wanting MACA's response to Bill 1703's section which states that animal care and control instructors must be POST certified. There was a brief discussion and Christine Kalish said if it passed, the certification program would have to be submitted to POST for approval. Dan said Humane Day at the Capital was scheduled for April 12<sup>th</sup>. He, JT, and Steve Norman will be representing MACA. It was suggested that pictures and power point slide shows might be useful in showing attendees what the Association does in training and why neglect and abuse legislation is necessary.

#### **Historian and Photographer:**

Mark Hastings said he had nothing to report.

#### **Membership:**

Sandy Alexander said she was working on changes to the membership roster as she received new information. She reported that at this time there are 75 renewed members. She said she was working on a more accurate membership list.

#### **Nominations:**

Dan St Lawrence said he had nothing new to report. He requested something be prepared and posted on the Facebook pages regarding the criteria to serve and the "perks" of being a member of the Board. He suggested using the "We Want You" logo from a few years ago.

#### **Scholarships:**

Mark Hastings said the website information is current and correct and that he has not received any scholarship applications yet.

#### **Merchandise:**

Beth Gillespie was not present but sent JT Taylor text stating that she had nothing new to report at this time.

#### **Exhibitors:**

Steve Norman said he has reached out to 118 companies so far, with 4 or 5 responding already with "no." He said MAAL has already registered as an exhibitor. He reported that Diamond Dog Food has also expressed interest in being an exhibitor, but it has not been confirmed yet.

#### **Grants:**

Steve Norman reported that Wal-Mart's grant application cycle has just opened up, so he'd be applying to Wal-Mart and SAMS Club. He said Target and Benny and Jerry's were still not accepting applications yet. He said he had reached out to several local area

companies to support but have not received any responses yet. Matt Allen thanked Steven for his efforts to date. Casandy reported having received a \$7.50 grant from CostCo UW. Steven said he'd never applied for a grant from them and so has no idea what it is for.

#### Social Media:

Christina Elmore reported all of the Social Media pages were current at this time. There was a brief discussion about posting information and she said she'd be happy to post anything a Board member sent her.

#### Newsletter:

JT Taylor reported the first quarter magazine is written, just waiting for dates and locations for the Mini MACA conferences, and it will be ready to post. He said Holly has asked to proof-read each edition before it is published. He said that in past years, he used to sell advertisement space in the printed version of the MACA News Magazine to help offset the costs of publication. He said in recent years, when he was the newsletter chair, ad sales was as a fundraiser for the Association. He stated he would like to start that again but needed to do so quickly so that advertisers get all four of the 2022 issues. He had emailed the Board the proposed prices are attached, and said if approved, he would immediately send out the opportunity with a short ad deadline so that he can publish the magazine by the end of February at the latest. There was a discussion on the prices and advertisement process. The Board agreed it was a good idea and gave JT permission to proceed.

#### Mini-MACA:

Christina Elmore reported that she had been speaking with JT and Jamie about hosting the Mini-MACA conferences. She said JT would host one in Lebanon on May 25 and Jamie would host one in Sikeston on or about August 17. She said she'd found a number of inquiries from people wondering what training would be available. She said she had found speakers and the morning session would be on Shelter Medicine and Treatments, while the afternoon session would be on dealing with wildlife situations. The same speakers will do both Mini MACAs.

#### Website:

Gina Tanner was not present, so no report was given. Holly said she would reach out to Gina for an update on the development of the new website.

The Board went into recess for lunch at 12:15 PM and reconvened at 12:45 PM

### OLD BUSINESS

#### 2023-2024 Conference Locations

Vice President Matt Allen said we need to sign an agreement soon. He presented the proposed Conference Budget spreadsheet and opened the floor for discussion. He stated he believed the most fiscally responsible approach would be to go back to Oasis in Springfield for at least 2023, with its savings to the Association of approximately \$7000, based on current projections. He also recommended staying there for the 2024 conference, as we have been getting better rates when we do two-year contracts. There was discussion on the pros and cons of the Oasis in Springfield. JT Taylor made a motion to conduct the 2023

and 2024 Annual Conferences at the Springfield Oasis. The motion was seconded by Christine Kalish and unanimously approved. Matt said the dates for the 2023 conference would be October 2-4 and the 2024 conference would be Sept 30-October 2.

#### **Climate Controlled Storage**

JT Taylor reported that he had never been able to make contact with anyone at the storage facility near Kingdom City. He said he'd checked other facilities, but most were not climate controlled or had nothing available. He said he had found several options in Columbia and recommended using one of the Storage Marts in Columbia. He said though that nothing was available in the size the Board needed for the \$1,200 budget annually for storage. He recommended increasing the amount to \$1,500. Christine made a motion to increase the storage funds to \$1,500, which was seconded by Sandy Alexander and unanimously approved. JT said it would be more effective if Holly just chose the location and signed the contracts rather than him picking up the paperwork and taking it all to her and then back to the storage place. She said she'd take care of it as soon as she could.

#### **Increase in Certification Tuition Approval**

JT Taylor reported that the Certification Committee had approved and recommended a tuition increase to \$175.00. This increase would include a one-year MACA membership. There was some brief discussion on the tuition rate and expenses. JT made a motion to accept the Certification Committee's recommended tuition increase, which was seconded by Sandy Alexander and unanimously approved.

### **NEW BUSINESS**

#### **Resignation**

Christine Kalish tendered her resignation from the Board due to personal health issues.

#### **Appointment of New Executive Board Director(s)**

President Holly Bowie said she had been considering candidates for appointment to the Board to fill the vacancies left behind when Nycole Griffin resigned her board seat; Melody Bridges resignation as Treasurer and Cassandra Mosholder's resignation from the Board to accept presidential appointment as Treasurer. She thanked JT for his assistance in vetting Wendy Combs and Sara Spease. She said there was also a third candidate that was still a possibility to be appointed to fill Christine's vacant seat. She appointed Wendy Combs and Sara Spease to the Board. JT Taylor made a motion to accept the President's appointments, which was seconded by Christine Kalish and unanimously approved.

#### **Lifetime Membership Approval**

JT Taylor made a motion that Christine Kalish be approved as a lifetime or honorary member of the Association in recognition of her 18 years of service to the Association. Sandy Alexander seconded the motion, and it was unanimously approved.

#### **Board Meeting Attendance and Duties**

Holly Bowie began a discussion on concerns about Board members not attending live Board meetings in favor of attending by Zoom. JT Taylor said he was concerned that the trend was increasing the likelihood of violating the Constitution and Bylaws. Holly said she

felt the Board got more accomplished during live meetings if everyone was there. Most of the Board in attendance agreed. Christine Kalish said there were always technical issues and communication issues with Zoom attendees breaking up and other things. JT stated that Zooming in to attend was necessary at times but should be the exception rather than the rule. He also stated he had concerns about the Board becoming complacent in other areas as well, like submitting their committee reports to the Board before the meeting in case something came up and the Board member could not attend. Holly pointed out that too many members attending via Zoom also created problems with the meeting venue when we tell them there will be 12 or 13 and only half show up. The suggestion that a policy of not being able to miss more than two live meetings was made and rejected as not being necessary. Sandy made a suggestion that if someone needed to miss the live meeting, they needed to get approval from the President before an invitation to attend by Zoom was sent by the Zoom host Christina Elmore.

#### **NEXT MEETING SCHEDULE**

The next meeting is scheduled as a Zoom meeting and is set for March 2, 2022, at 10:30 AM.

#### **ADJOURNMENT**

Sandy Alexander made a motion to adjourn, which was seconded by Christine Kalish. The board voted unanimously to adjourn the meeting and it was closed at 1:42 PM.

Respectfully submitted,

*James A. Taylor*

James A. (JT) Taylor  
Executive Secretary